







2000

2016

2016

5

26.65%

0.92%

5%

### 3.2.3

6

20

2025 10

2018

0.42%

1977 2013

3

2021 3 2021 5

5%

2025 6 20

2025 10

2

3.2.3

1973

MBA

5%

2

3.2.3

3.2.4

1985

2025 3

5%

2

3.2.3

3.2.4